## **REASONING TEST-R**

# **Evaluate reasoning abilities**



The **Reasoning Test-R** allows you to assess a candidate's logical, numerical and verbal reasoning abilities for their intelligence quotient (IQ). It helps to improve the reliability of your hiring decision by comparing candidates on the basis of an objective criteria.

The Reasoning Test-R is available as a full version labelled Reasoning Test (Corporate) and a shorter

#### version

as Reasoning Test 20'.



Job-seekers, employees, and students

English, French, Spanish, German, Dutch, Arabic, Portuguese, and Turkish

42 questions

Reasoning Test (Corporate): 42 ques timed at 35 min Reasoning Test 20': 21 ques timed at 20 min

#### **OBJECTIVES**

- Recruitment
- Employee evaluations and internal mobility
- Entrance exams for colleges and business schools

#### **KEY FEATURES**

- Evaluates a candidate's general intelligence
- Uses original and varied questions
- Provides detailed solutions to the questions

#### DETAILS

The candidate receives an overall calibrated rating and detailed results by factor:

- Logical Intelligence: The ability to discover an existing relationship between a set of complexities
- Numerical Intelligence: The ability to comprehend and interpret numerical data with precision
- Verbal Intelligence: The ability to understand the subtleties of a language in reports, speeches, and writing

### SAMPLE QUESTION

Your father walks faster than you. Your neighbour walks slower than your father. Who walks faster, you or your neighbour?

Your neighbour

You

Both of you walk at the same pace

It is impossible to say

My neighbour

#### **REPORT PRESENTATION**

- Scores for IQ, logical intelligence, numerical intelligence, and verbal intelligence
- General description of the evaluated factors
- Detailed results and test solutions (this feature can be deactivated if required)

