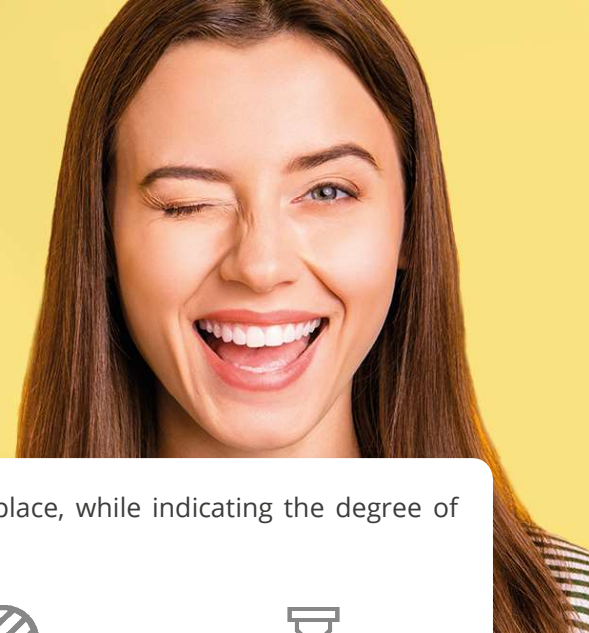


MOTIVATION

Analyse key motivators and job satisfaction



MOTIVATION evaluates 15 crucial motivational aspects in the workplace, while indicating the degree of satisfaction with each of them.



Executives,
employees and
young graduates.



French, English, Spanish



41 questions



15 minutes

OBJECTIVES

- Recruitment
- Internal mobility
- Prevention of psychosocial risks

KEY FEATURES

- Analysis of 15 dimensions of motivation and work satisfaction
- Control of social desirability
- Personal development advice

DETAILS

Prioritisation of 15 motivation levers with indication of the degree of satisfaction on each dimension.

- Social environment
- Social utility
- Influence
- Idea sharing
- Developing others
- Appraisal
- Surpassing
- Intellectual curiosity
- Career development
- Competition
- Mobility
- Remuneration
- Autonomy
- Security
- Well-being

SAMPLE QUESTION

Please indicate what is most important and least important for your motivation at work

- The management team is open to everyone's ideas
- I have regular evaluations regarding my contributions
- My co-workers support each other

REPORT PRESENTATION

- Summary of the profile including the main motivations
- Graph with additional satisfaction indicators
- Personalised comments

