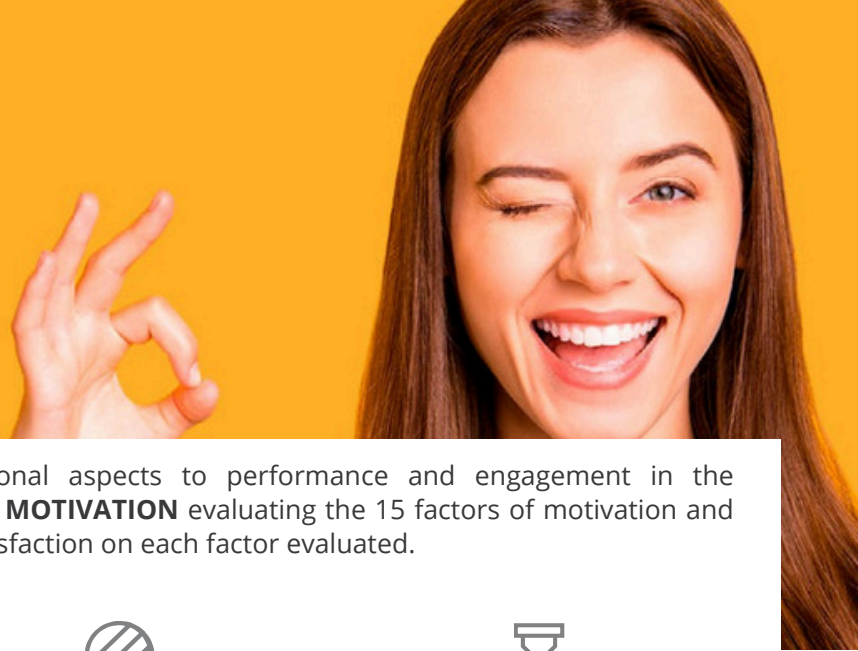


Analyse key motivators and job satisfaction



MOTIVATION+ evaluates 15 crucial motivational aspects to performance and engagement in the workplace. The test is available in two versions: **MOTIVATION** evaluating the 15 factors of motivation and **MOTIVATION+** also indicating the degree of satisfaction on each factor evaluated.



Executives, employees and young graduates.



French, English, Spanish



40 questions (MOTIVATION)
41 questions (MOTIVATION+)



12 minutes (MOTIVATION)
15 minutes (MOTIVATION+)

OBJECTIVES

- Recruitment
- Internal mobility
- Prevention of psychosocial risks

KEY FEATURES

- Analysis of 15 dimensions of motivation and work satisfaction
- Control of social desirability
- Personal development advice

DETAILS

Prioritisation of the 15 motivators for performance and engagement at work:

- Social environment
- Social utility
- Influence
- Idea sharing
- Developing others
- Appraisal
- Surpassing
- Intellectual curiosity
- Career development
- Competition
- Mobility
- Remuneration
- Autonomy
- Security
- Well-being

SAMPLE QUESTION

Please indicate what is most important and least important for your motivation at work

- ⁺ ⁻ The management team is open to everyone's ideas
- ⁺ ⁻ I have regular evaluations regarding my contributions
- ⁺ ⁻ My co-workers support each other

REPORT PRESENTATION

- Summary of the profile including the main motivations
- Graph with additional satisfaction indicators (MOTIVATION+)
- Personalised comments

