central test
EMPOWERING TALENT

Job SkillsTests Catalogue

2023

SUMMARY

IT TESTS

In partnership with **SkillValue**, specialist in the development of IT skills assessments for 25 years, Central Test offers you a complete catalogue of IT assessment solutions covering more than 160 technologies.

With more than 500,000 candidates tested, you can now benefit from a considerable time saving in the recruitment of your (future) Back-end, Front-end, Mobile, DevOps, Database developers but also other technical profiles like your scrum master, UI / UX designer, product owner or CTO.

.NET

01	C# 7.0 Quiz	Features
This test is intended for the assessment of Beginner-level programming skills in C # 7.0. Topics: object-oriented programming in C # .NET, syntax, collections, data types, exceptions and tuples.		20 questions 25 mn

02	.NET Core 2 Quiz	Features
This test is designed for .NET developers. Topics: Entity Framework Core, ASP.NET Core, .NET Core Command-Line Interface (CLI) Tools, Kestrel, API, etc.		20 questions 20 mn

03	.NET Core 3 Quiz	Features	
		Intermediate level	Advanced level
Covering topics like ASP.NET Core, ASP.NET Core MVC, Hosting, Dependency Injection, API, Security and Identity, .Net Core CLI, Razor, and Blazor pages, this test assesses knowledge about .NET Core.		20 questions 30 mn	22 questions 35 mn

04	C# 9.0 Quiz	Features
Designed for experienced developers, this test assesses knowledge of the C # language.		15 questions 40 mn

Big Data

01	Spark And Scala Quiz	Features

This test assesses general knowledge about Spark & Scala: basic knowledge and theory on the role of Spark, its functioning and its usefulness.

- 20 questions
- 20 mn

02	Hadoop Quiz	Features

Assesses knowledge and understanding of the Hadoop ecosystem, as well as the ability to work with data ingestion and data transformation.
Knowledge measured: general questions about the Hadoop ecosystem, data ingestion, data transformation, Hadoop cluster configurations.

- 20 questions
- 20 mn
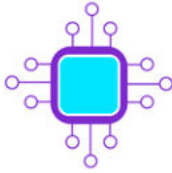
Blockchain

01	Blockchain Quiz	Features
This test has been designed especially for developers who wish to assess their knowledge and understanding of Blockchain architecture. Knowledge measured: cryptography, Blockchain mechanisms (transactions, UTXO model, Account model, Fee market, network upgrade (via forks)), scripts and smart contracts (UTXO Scripting, use cases of decentralized applications).		20 questions 20 mn

Business Intelligence

01	Tableau Quiz	Features	
		Beginner level	Intermediate level
Assesses working knowledge of Tableau desktop. It covers different topics such as: types of fields, common basic functions, general knowledge of Tableau, different types of charts and some practical examples of use.		20 questions 20 mn	20 questions 20 mn

02	Power BI Quiz	Features	
		Beginner level	Intermediate level
This test is designed to test knowledge of the fundamentals of Power BI and thoroughness when performing daily tasks.		20 questions 30 mn	20 questions 20 mn

C/C++

01	C++ Quiz	Features
This test checks the C ++ capacities of intermediate level developers. It is looking for the skills of understanding the syntax of the C ++ language and knowledge of object-oriented programming.		20 questions 20 mn

02	C Quiz	Features	
		Beginner level	**Intermediate level**
This test checks programming skills C. Knowledge measured: syntax, data types, arrays, functions, structures, pointers, etc.		15 questions 15 mn	20 questions 30 mn

Cobol

01	Cobol Quiz	Features
This test checks Cobol development skills. Topics: syntax, symbols, data types, program structure, data structure, conditional structures, file management, etc.		25 questions 40 mn

Content Marketing

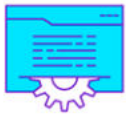| 01	SEO For Developers Quiz	Features
This test will help developers find out if they have the knowledge they need when Google asks questions. The questions address various topics such as: correct form of XML Sitemap, use of JavaScript, page speed, Captcha.		⊘ 20 questions ⧗ 10 mn

Databases

01	PostgreSQL Quiz	Features
Designed for senior back-end developers, this quiz tests knowledge of how PostgreSQL works and how to use it. Knowledge measured: PostgreSQL data types, ACID transactions, database administration.		⊘ 23 questions ⧗ 20 mn

02	PostgreSQL DBA Quiz	Features
Designed for PostgreSQL DBAs, this quiz tests knowledge of the inner workings of PostgreSQL, how to configure it correctly and how to control it. Knowledge measured: PostgreSQL tablespaces, roles, processes, etc.		⊘ 20 questions ⧗ 20 mn

03	SQL Server DBA Quiz	Features
This test assesses intermediate level knowledge of SQL Server DBA. Topics: installation and configuration, data backup and recovery, database objects, performance tuning, security and user management.		⊘ 25 questions ⧗ 25 mn

Delphi

| 01	Delphi Quiz	Features
This quiz is designed to test both theoretical knowledge and practical knowledge of Delphi, regardless of preferred versions (older versions of Borland Delphi or newer versions from Embarcadero). Knowledge measured: OOP, data sets (Datasets), syntax, event processing, etc.		⊘ 20 questions ⧗ 20 mn

DevOps

01	Azure Quiz	Features	
		Beginner level	Intermediate level
This test evaluates the administrative skills of Microsoft Azure. It requires knowledge of Azure cloud solutions, Active Directory Hybrid environments, and the use of CLI ("command line interface") tools, as well as orchestration tools and configurations. security.		⊘ 15 questions ⧗ 30 mn	⊘ 20 questions ⧗ 20 mn

02	AWS Certified Developer Quiz	Features
	This test assesses understanding of AWS core services, AWS core architecture best practices, and serverless applications.	20 questions 20 mn

03	Ansible Quiz	Features	
		Beginner level	**Intermediate level**
	This test assesses knowledge of the main concepts of Ansible. Topics: inventory, modules, tasks, playbooks, roles, variables, etc.	20 questions 20 mn	20 questions 30 mn

04	Technician Helpdesk N1 Quiz	Features
	This test assesses knowledge of Windows Desktop and in the field of network administration. It includes an assessment of knowledge of concepts and technologies such as: TCPIP protocol, Windows diagnostic tools, configuration of an email client, MS Outlook, problem solving, etc.	26 issues 20 mn

05	Kubernetes For DevOps Quiz	Features
	Designed for professionals in DevOps, this quiz tests knowledge on Kubernetes, theory and basic principles regarding its operation. Topics: monitoring, containers, workloads, storage, services, etc.	22 questions 20 mn

06	Docker Quiz	Features
	This test assesses knowledge of Docker containers, Docker Compose and the basics of the Docker tool.	20 questions 20 mn

Front-end

01	WebAssembly Quiz	Features
Designed for beginner WebAssembly developers, this quiz assesses basic theoretical knowledge and practical skills of the import / export instance of WebAssembly. Topics: WebAssembly, Emscripten, importing and calling functions from WebAssembly.		20 questions 40 mn

02	Front End Developer Quiz	Features
This test is intended for the evaluation of skills in HTML5, CSS and JavaScript. Topics: HTML5 elements and attributes, CSS properties and selectors, JavaScript syntax, events and operators.		36 questions 30 mn

03	Web Quiz Optimization	Features
This quiz includes questions whose level of difficulty varies from medium to difficult. It is designed to assess knowledge of web application optimization strategies.		20 questions 20 mn

GO Golang

01	Golang Quiz	Features
This test assesses the knowledge golang. Knowledge measured: basic data structures, flow control, structures and concurrent programming using goroutines.		20 questions 20 mn

IoT

01	Rust Quiz	Features
This quiz is designed to test knowledge of the basics of the Rust language, technical experience of working with general implementations, management of application packaging, types and features of objects, as well as the language property system.		20 questions 30 mn

02	Embedded C Quiz	Features
This test assesses intermediate level knowledge of embedded C. Subjects: C language (C syntax, data structures and algorithms), embedded C language (interrupts, processor architecture...).		20 questions 20 mn

Java

01	Ansible Quiz	Features	
This test has been specially created to assess knowledge of Java SE 8 and understanding of the latest features and APIs. Knowledge measured: basic Java questions, specificities of Java 8: improvement of methods, Lambda expressions, new Date and Time API, etc.		**Beginner level**	**Intermediate level**
		20 questions 30 mn	20 questions 35 mn

02	Hibernate 5 Quiz	Features
This test measures knowledge of the Hibernate framework (version 5). Topics: basic concepts, Eager Loading, Session, SessionFactory, HQL, Criteria, etc.		20 questions 20 mn

03	Full Stack Java Quiz	Features
This test measures knowledge of the Java stack, with interactive questions which validate theoretical and practical skills. Subjects: Java, JDBC, databases, JavaScript, Back-End, Front-End, HTML, CSS.		38 questions 40 mn

04	Java EE 8 Quiz	Features
This test assesses knowledge of Java EE 8 by answering interactive questions which validate theoretical and practical skills. Subjects: Java, Java EE.		20 questions 20 mn

05	Java 8 Multithreading Quiz	Features

This test assesses knowledge of Java 8 Concurrency (multithreading) subjects.

⊘ 14 questions
⧗ 20 mn

JavaScript

01	Angular 8 Quiz	Features

Evaluates knowledge of the RxJS library, advanced routing techniques such as lazy loading, guarding or resolvers. This quiz also allows you to check how to implement a presentation component / container architecture, when to create services and how to integrate third-party modules and third-party libraries.

Topics: modules, forms, components, Angular CLI, routing, HTTP requests, RxJS, etc.

⊘ 25 questions
⧗ 25 mn

02	JavaScript ES6 Quiz	Features

This quiz assesses knowledge of ES6 syntax, language constructs and concepts made popular by language updates such as immutability, transpilation, polyfill, use of modules, etc.

⊘ 20 questions
⧗ 15 mn

03	ReactJS Quiz	Features	
This test assesses knowledge of ReactJS. Knowledge measured: JSX, components, props, life cycle & state, events.		**Intermediate level**	**Advanced level**
		20 questions 20 mn	20 questions 35 mn

04	Next.Js Quiz	Features
This test is intended for evaluating the skills of Next.js the React framework. Topics: basic questions, Clean URLs with Dynamic Routing, Fetching Data for Pages, Styling Components, AMP pages, etc.		20 questions 20 mn

05	Vue.js quiz	Features
This test assesses knowledge Vue.JS with interactive questions that assess both the theoretical and practical skills. Topics: Vue.js, JavaScript, Front-End, Vue.js directives, components, event emitter.		20 questions 10 mn

06	Angular 12 Quiz Advanced level	Features
This test assesses the advanced knowledge of Angular 12. It reviews some key concepts of the framework. The questions cover the use of observables, operators, routing techniques, rounding with template bindings and forms, for example.		20 questions 20 mn

Machine learning

01	Machine Learning Quiz	Features
	Designed for Artificial Intelligence professionals, in particular Machine Learning engineers and data scientists, this quiz tests general theoretical knowledge and practical know-how of the algorithms most used in the field of AI.	20 questions 20 mn

02	TensorFlow Quiz	Features
	Designed for machine learning engineers and data scientists, this quiz assesses working knowledge of ML algorithms with applications in the most widely used AI platform, Google's Tensorflow.	20 questions 20 mn

03	R Language Quiz	Features	
	This test assesses knowledge of the fundamental principles of programming in R. The subjects covered are: the use of the main R packages (dplyr, reshape2, data.table, etc...), advanced manipulation of dataframes, general knowledge of the language, and some practical examples of the use of these different tools and methods.	**Beginner level**	**Intermediate level**
		20 questions 20 mn	20 questions 20 mn

Marketing Automation

01	Front End Marketo Quiz	Features	
This test is intended for the evaluation of skills on Front-End Marketo development. Topics: email construction, landing page and syntax.		**Beginner level**	**Intermediate level**
		20 questions 20 mn	20 questions 20 mn

Mobile

01	React Native Quiz	Features
Aimed at experienced specialists, this quiz assesses knowledge of the key concepts of the React Native framework (development environment) for the development of mobile applications . Topics: basic concepts, components, native modules, props and state, layouts (layouts, layouts), images, animation, database, etc.		20 questions 20 mn

02	Xamarin Forms Quiz	Features
This test covers all the key concepts of the Xamarin framework for the development of mobile applications. Knowledge measured: essential concepts in Xamarin Forms of creating powerful UIs like XAML, bindings, styling, data dependent display, etc., and code concepts like backgrounding, shared code vs specific code, but also some notions of native development.		20 questions 30 mn

03	Swift Quiz	Features
This test assesses knowledge of mobile development with Swift 4 and 5, the programming language created by Apple for development on iOS and OS X. Subjects: syntax, data types, options, class, structure (struct), instructions.		20 questions 20 mn

Multimedia

01	Unity3D Quiz	Features
This test evaluates the intermediate knowledge of C # with Unity3D. Knowledge measured: Physics, scripting, meshes, shaders, textures and batching.		25 questions 30 mn

Node.js

01	Node.Js Quiz	Features	
This test assesses skills on subjects related to development in Node.js. Topics: General Functions, HTTP Module, I / O Library, Asynchronous Method Execution, TCP, Events, and Best Practices.		**Beginner level**	**Advanced level**
		20 questions 20 mn	18 questions 20 mn

02	Express Quiz	Features
This test is intended for the evaluation of intermediate level skills in Express, a web framework for Node.js. Subjects: basic questions, Express. js Request, Express.js Get, Express.js Post, Express.js Routing, Express.js Middleware, Express.js File Upload, etc.		⊘ 23 questions ⧗ 25 mn

OPP

01	OOP In C # Quiz	Features	
This test assesses theoretical knowledge of object-oriented programming, as well as the ability to work with concepts of OOP on a daily basis. Topics: the principles of OOP (encapsulation, abstraction, inheritance and polymorphism), the most common design pattern (singleton) and their use.		**Beginner level**	**Intermediate level**
		⊘ 20 questions ⧗ 20 mn	⊘ 20 questions ⧗ 20 mn

PHP

01	PHP 7.X Quiz	Features
This test tests knowledge of the PHP 7 environment, with an emphasis on the new features of PHP 7 Topics: uniform variable syntax, new null-coalesce and spaceship operators for comparison, scalar type and return type, iterable type and cancellable type, multiple capture exception, internal array pointers, namespace grouping, generators , etc.		⊘ 20 questions ⧗ 25 mn

02	Laravel Quiz	Features
This test assesses knowledge of Laravel (versions 5.6 - 6.0). Topics: Laravel architecture, standardization, controllers, Eloquent, routing, templating with Blade, data validation, dependency injection, security, testing, various things.		20 questions 15 mn

03	WordPress Quiz	Features
Evaluates knowledge of WordPress development and understanding of the architecture of WordPress sites.		20 questions 20 mn

04	Magento 2 Quiz	Features
Designed to measure intermediate level knowledge of Magento 2, this test assesses understanding of the Magento architecture and the ability to work with Magento modules. Knowledge measured: configuration, modules, dependency injection, API, plugin, controllers and events.		20 questions 25 mn

05	PHP5 Quiz	Features
This quiz allows you to take stock of your knowledge of the PHP5 environment. Knowledge measured: PHP5 environment, Algorithms, Exception management, I / O methods, Use of cookies, Regular expressions, Pointers, Logical operators.		20 questions 15 mn

Product Management

01	Scrum Quiz	Features	
This test assesses knowledge of Scrum, one of the most popular Agile methodologies. Topics: Scrum values, Scrum events, Scrum artifacts, estimates, Scrum roles, Agile mindset.		**Beginner level**	**Advanced level**
		20 questions 20 mn	20 questions 20 mn

02	Agile Quiz	Features	
This test is designed to assess the in-depth understanding of Agile concepts and tools. Topics: Agile values and principles, Agile coaching, frameworks (development environments) Agile, Lean, modern leadership.		**Beginner level**	**Advanced level**
		20 questions 20 mn	20 questions 20 mn

03	Product Owner Quiz	Features	
This test allows you to gauge your knowledge of Scrum. It determines whether the candidate is able to maximize the value of a product. Knowledge measured: product value, product vision, product scope management (Product Backlog), Scrum theory.		**Beginner level**	**Intermediate level**
		20 questions 20 mn	20 questions 20 mn

Python

01	Python 3 Quiz	Features
This test assesses knowledge of the Python programming language. Knowledge measured: basic questions (printing, separation of code blocks, definition of a function), comparison, character strings, lists, dictionaries, loops, OOP, modules.		20 questions 20 mn

02	Django 2.X Quiz	Features
This test has been designed for the assessment of knowledge of the Django web framework and focuses on the backend part, including middleware classes, request handling and Django ORM. Knowledge measured: Django models, Views, Templates, Fixtures, tests, etc.		20 questions 20 mn

03	NumPy Quiz	Features
This test assesses knowledge about NumPy. It includes questions on the main concepts of Numpy Knowledge measured: NumPy Arrays, data types, Pandas, matrices, queues, operators, functions, etc.		20 questions 20 mn

RAILS Ruby on Rails

01	Ruby On Rails Quiz	Features
This test measures knowledge of the framework and the main concepts of Ruby on Rails such as the "design pattern" (Model-View-Controller). Knowledge measured: MVC architecture, libraries, controllers, databases, caching, middleware, Action Mailer, etc.		20 questions 20 mn

02	Ruby Quiz	Features
This test assesses knowledge of Ruby and checks the level of understanding of fundamental concepts of this language such as arrays, hashes, exceptions and Ruby methods.		20 questions 20 mn

Social Marketing

01	Social Media Marketing Quiz	Features
This test covers all the subjects encountered by a community manager. It measures the level of competence in relation to social networks and the tools of this ecosystem.		20 questions 10 mn

Software testing

01	QA Automation Quiz	Features

This test is intended for senior QA engineers with more than 5 years of experience.
The questions focus on the technical side and less on the management. The skills must relate to an object oriented language (C #, Java), a database (SQL), API tests, performance tests, a framework (Selenium).

- 20 questions
- 30 mn

02	Agile ISTQB Quiz	Features

The "Agile Tester Foundation Level" certification is designed to assess the understanding of Agile testing concepts, the ability to communicate effectively with other members of a development team in Agile mode, as well as involvement in improving professional knowledge as a software tester. This quiz is suitable for anyone looking to deepen their understanding of software testing in the Agile world.

- 30 questions
- 30 mn

03	QTP V10 Quiz	Features

This test assesses knowledge in QTP. This test is also valid for evaluating knowledge of UFT (the new name of QTP from version 11).

- 20 questions
- 20 mn

04	Selenium Quiz	Features

This test is designed to assess knowledge of Selenium web browser automation tools and libraries. Topics: Webdriver, WebElements, Selenium Grid, Selenium RC, the page object, locators, interaction with elements, waits, exceptions, etc.

- 30 questions
- 30 mn

UX / UI

01	Design Thinking Quiz	Features
Design Thinking is a method that revolutionizes the processes of innovation, construction of business models, and design of products or services, digital or not. This test validates the theoretical knowledge and practical know-how of the Design Thinking method.		26 questions 20 mn

02	UI Quiz	Features		
		Beginner level	Intermediate level	Advanced level
Dedicated to design professionals, this quiz tests general theoretical knowledge and practical know-how on the design of web and mobile graphic interfaces. Main subjects: Good ergonomic and graphic practices, iOS and Material Guidelines, graphic movements, etc.		16 questions 10 mn	16 questions 10 mn	16 questions 10 mn

Web Services

01	Rest Quiz	Features
This test assesses knowledge of the main concepts of REST (REpresentational State Transfer). Topics: REST, Options, methods and principles of RESTful, etc.		15 questions 15 mn

02	GraphQL Quiz	Features
This test assesses theoretical knowledge in GraphQL. It covers different topics such as: error handling, performance optimization, understanding the underlying mechanisms, best practices, etc.		20 questions 20 mn

Information Security IT Security

01	For DevOps Quiz	Features
DevSecOps is about introducing security earlier in the application development lifecycle, which helps reduce vulnerabilities and bring security closer to IT and business goals. This test assesses basic knowledge of common security concepts and practices used during the DevOps workflow.		20 questions 20 mn

LANGUAGE TESTS

Discover our proven languages tests for Business

Developed by the Central Test Research & Development team along with native experts, the language tests provide a reliable assessment of the language level of candidates and/or employees.

OBJECTIVES

- Recruitment
- Entrance examination
- Training

KEY FEATURES

- Reliable - More than 400,000 candidates tested.
- Assesses key factors: reading comprehension, vocabulary, and grammar

REPORT PRESENTATION

- Overall score out of 20
- Graph
- Score by topic
- Commented solutions (optional)

5 AVAILABLE QUESTIONNAIRES

1 - French Language Test - beginner / intermediate
2 - French Language Test - advanced
3 - Business English Test
4 - Business English Test'30
5 - German Language Test

EXAMPLE OF QUESTION

Complete the sentence:

Research in the work place reveals that people work for many reasons _____.

☐ money beside
☐ money besides
☐ over money
☐ besides money

Business English Test

The Business English Test assesses the level of business English of your candidates and employees. It allows you to have an objective assessment of their ability to understand and speak English. This test is available in two versions: Business English Test full version and Business English Test 30; a shorter, easier version.

Areas assessed in the test	Features	
• Written comprehension • Vocabulary • Grammar	**(Business English Test'30)**	
	60 questions 40 mn	30 questions 25 mn

Positioning on references (CEFR), level A1 to A2 (Business English Test'30) and level (A1 to C2)

French Language Test

The test assesses proficiency in French language by evaluating a candidate's or employee's level of written French, whether they are a native or a non-native French speaker. This test is available in two versions: beginner/ intermediate level and advanced level.

Areas assessed in the test	Features	
• Spelling • Vocabulary • Grammar	**Advanced level**	**(beginner/ intermediate level**
	60 questions 15 mn	30 questions 12 mn

Positioning of the candidate on a European linguistic reference scale (CEFR), levels A1 to C2.

German Language Test

The German Language test assesses the level of business German of your candidates according to 3 criteria: written comprehension, vocabulary and grammar. It allows you to have an objective assessment of their ability to understand and speak German.

Areas assessed in the test	Features
• Written comprehension • Vocabulary • Grammar	🖊 55 questions ⧗ 30 mn

MICROSOFT OFFICE TESTS

Evaluate the candidates level of proficiency using Word, Excel, PowerPoint and Outlook

Language	Categories	Difficulty level
English Spanish French	3	basic advanced

OBJECTIVES

• Recruitment
• Internal mobility
• Training

REPORT PRESENTATION

• Overall score out of 20
• Graph
• Commented solutions (optional)

KEY FEATURES

• Adapted to 2013 or 2016 versions.

• Assessment of several factors (Tables and graphs, calculations, environment and methods, etc.).

• Developed by **Microsoft Certified Trainers (MCTs)**

7 AVAILABLE QUESTIONNAIRES

1. Microsoft Word-Basic
2. Microsoft Word-Advanced
3. Microsoft Excel-Basic
4. Microsoft Excel-Advanced
5. Microsoft PowerPoint-Basic
6. Microsoft PowerPoint-Advanced
7. Microsoft Outlook

Microsoft Excel

Description of the test	Fields evaluated in the test	Features
The MICROSOFT EXCEL questionnaire is used to assess the knowledge and skills of the various Excel functionalities regardless of the version used (2013 - 2016). This questionnaire is the result of a collaboration between Central Test and **Microsoft certified expert trainers** with twenty years of experience in the field.	• Calculations • Environments and methods • Formatting • Data management	20 questions 12 mn **2 versions :** Basic - Advanced

Microsoft Word

Description of the test	Fields evaluated in the test	Features
The questionnaire **MICROSOFT WORD** allows you to assess the knowledge and skills of the different Word functionalities regardless of the version used (2013 - 2016). This questionnaire is the result of a collaboration between Central Test and **Microsoft Certified Trainers** with twenty years of experience in the field.	• Environments and working methods • Layout and formatting • Editing tools • Tables and graphic elements	20 questions 12 mn **2 versions :** Basic - Advanced

Microsoft Powerpoint

Description of the test	Fields evaluated in the test	Features
This questionnaire is used to evaluate the knowledge and skills of the various Powerpoint functionalities regardless of the version used (2013 - 2016). This questionnaire is the result of a collaboration between Central Test and **Microsoft Certified Trainers** with twenty years of experience in the field.	• Environments, methods and slideshows • Object • Text Management • Theme and Template Management	20 questions 12-15 mn **2 versions :** Basic - Advanced

Microsoft Outlook

Description of the test	Fields evaluated in the test	Features
This questionnaire is used to evaluate the knowledge and skills of the various Outlook functionalities regardless of the version used (2013 - 2016). It is designed to assess the candidate's ability to use Outlook effectively and to perform tasks within a scenario based questions. This questionnaire is the result of a collaboration between Central Test and **Microsoft Certified Trainers** with twenty years of experience in the field.	• Environment, parameters, backup • Mail • Calendar and tasks • Contacts and notes	20 questions 12 mn **2 versions :** Basic - Advanced

ACCOUNTING – FINANCE ASSESSMENTS

Identify candidates with strong fundamental of accounting and financial concepts

In collaboration with international consultants specialized in Digitalization & Innovation in Finance and IFRS norms, the new accounting-finance business tests allow you to assess the knowledge and skills of your (future) accountants, payroll managers, financial analysts or auditors.

LANGUAGES
English, French

KEY FEATURES
- Compliance with international accounting and finance standards and principles.
- Double assessments with scenario based questions and knowledge assessments.
- Cover several topics (Fundamentals, Working with general ledgers, Cash flow inventory, financial analysis...).
- Developed by experts with twenty years of experiences

3 QUESTIONNAIRES
- Accounting and bookkeeping principles
- IFRS standards
- Corporate Finance foundations

OBJECTIVES
- Recruitment
- Internal mobility
- Training

REPORT PRESENTATION
- Overall score out of 20
- Graph
- Solutions (this part can be deactivated)

SAMPLE QUESTION

A 400 $ insurance invoice paid by bank transfer is recognized as:

- ☐ Debit : 400$ insurance account & credit : 400$ bank
- ☐ Debit : 400$ bank & credit : 400$ insurance account
- ☐ Debit : 400$ short term liability & credit : 400$ insurance account
- ☐ Debit : 400$ insurance account & credit : 400$ short term liability

Accounting and bookkeeping principles

This questionnaire helps you to evaluate the candidate's understanding of the core accounting principles and to identify those who have the skill sets of the processing of all financial and accounting data.

Areas assessed in the test	Features
• Fundamentals • Working with general ledgers • Reporting • Managing inventory	🌀 25 questions ⧖ 15 mn

IFRS standards

This questionnaire evaluates the candidate's knowledge about professional standards for accounting and auditing reporting according to the International Financial Reporting Standards (IFRS).

Areas assessed in the test	Features
• Recording & documentation • Classification & summarizing • Reporting & presentation • Interpretation & financial analysis	🌀 20 questions ⧖ 12 mn

Corporate Finance foundations

This questionnaire helps you assess the candidate's finance knowledge and understanding of M&A specific scenarios and the ability to make appropriate financing and investment decisions.

Areas assessed in the test	Features
• Financial Management • Cash Management • Financial Analysis • Business planning & Budgeting	20 questions 12 mn

MANUFACTURING SKILLS TEST

Predict your technical employees job performance

Our manufacturing tests, developed in partnership with world-call engineers and consultants, help you to ensure that the shortlisted candidates possess the required skills necessary for roles like temporary workers, plumbers, technicians and engineers.

OBJECTIVES
- Preselection
- Recruitment
- Training

KEY FEATURES
- Pleasant user experience for candidates.
- Assessment of several skills such as attentional focus capabilities, general mechanical knowledge, safety knowledge, basic industrial math, etc.
- Possibility of customizing questionnaires on demand.

4 QUESTIONNAIRES
- Factory
- Mecanica
- Basic Industrial Math
- Plumber

LANGUAGES
English, French

REPORT PRESENTATION
- Overall score out of 20
- Graph
- Solutions (this part can be deactivated)

SAMPLE QUESTION:
Which option makes transporting the load easier?

Option 1   Option 2

- ☐ Option 1
- ☐ Option 2
- ☐ No difference

Factory

FACTORY allows you to assess the basic knowledge and skills necessary to evolve in the sectors industry, construction and public works. The assessment contains independent tests that measure digital skills, attentional focus skills, visuospatial skills as well as security knowledge.

Areas assessed in the test	Features
- Numerical skills - Visual attention - Visual and spatial skills - Safety Knowledge - Safety scenarios	25 questions 12 mn

Created from the latest recommendations from the National Joint Commission for Occupational Health and Safety (CPNSST)

Mecanica

MECANICA helps candidates' ability to use physics and technical concepts in specific situations and to understand and apply industry knowledge and principles to solve problems.

Areas assessed in the test	Features
- Basic principles of physics and logics - Mechanical forces, gravitation and motion - Pulley, gear system and springs - Electricity	25 questions 12 mn

Basic Industrial Math

The BASIC INDUSTRIAL MATH assessment allows the evaluation of mathematics knowledge in the industrial field of an individual, by quickly identifying those who can carry out tasks in the trades of the industry, for the functions of engineers, technicians, plumbers and others.

Areas assessed in the test	Features
• Theoretical and reflective knowledge • Ability to read tables and graphs • Mathematical operations	15 questions 12 mn

Plumber

PLUMBER is designed to assess the candidate's general knowledge of basic plumbing principles and to identify those who can carry out tasks quickly.

Areas assessed in the test	Features
• Installation of equipment and reading of plans • Piping equipment • Work tools • Systems (HW, CW, distribution regulations, etc.)	20 questions 12 mn

GENERAL KNOWLEDGE TEST

Appreciate the diversity of knowledge

The General Knowledge Test is an up-to-date questionnaire enabling you to identify and appraise an applicant's level of general knowledge based on various themes. This questionnaire is updated every year.

Areas assessed in the test	Features
- International Relations, - Finance and the World of Business, - Science and Environment, - Media and News, - and Intercultural Knowledge.	75 multiple-choice questions 30 mn **Adapted in 2 languages:** English, French Questionnaire updated in 2022

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