



EMOTION

Evaluate emotional intelligence in the workplace

EMOTION measures candidates' and employees' ability to understand their own emotions and their capacity to establish harmonious working relationships with others. The test provides a reliable score for an individual's interpersonal and intrapersonal competencies by assessing 15 specific factors related to emotional intelligence.



95 questions



12-15 minutes



English



All profiles

DETAILS

Analysis of 5 main dimensions

- Self-awareness
- Self-assertion
- Personal Development
- Leadership
- Adaptability

Analysis of 15 factors of emotional intelligence

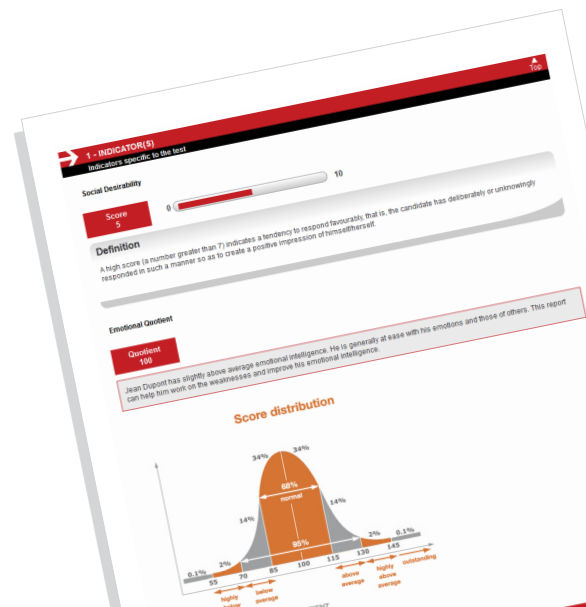
- Self-motivation
- Self-knowledge
- Self-control
- Self-confidence
- Self-regard
- Expressing Emotions
- Optimism
- Resilience
- Assertiveness
- Flexibility
- Dealing with Diversity
- Mediation
- Empathy
- Tactfulness

OBJECTIVES

- Recruitment
- Evaluation and training of managers
- Personal development and coaching

KEY FEATURES

- Provides norm-based EQ scores (in the same fashion as IQ tests)
- Measures social desirability
- Summarises the strengths and weaknesses of a candidate's EI profile



Sample Question

If a salesperson takes a lot of time explaining a product to me, I find it very difficult to leave without buying anything:

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Report Presentation

- Social desirability indicator
- Standardised EQ Score
- Graph for at-a-glance analysis
- Summary of the candidate's profile
- Personalised comments on each factor
- Candidate match with the 5 dimensions of EI

Graph

