PREDICTIVE MULTICRITERIA ASSESSMENT SOLUTIONS

CATALOGUE

Psychometric assessment tools at the cutting edge of innovation
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Central Test is an international assessment publisher offering innovative psychometric solutions along with bespoke training services.

Since 2002, we provide decision-makers with reliable support that brings essential information into the recruitment, internal mobility, skills development and talent retention processes.

Based on a multi-criteria approach, our assessments provide you with a complete understanding of an individual’s personality, abilities and motivations by delivering valuable insights into their behaviours and potential.

Our training and consulting programmes provide HR professionals with the necessary skills to effectively use and implement our assessments in their organisational context.

**RELIABLE ASSESSMENTS AT THE CUTTING EDGE OF INNOVATION**

Central Test combines its passion for human behaviour and psychometrics by keeping innovation at its core. Our assessments are designed using the latest methods in psychometrics and data security, and are validated in accordance with the highest standards defined by the international scientific community.

**OUR GLOBAL PRESENCE**

Our client-centric approach and flexibility to create tailor-made solutions for our customers allows us respond to all HR challenges across a variety of sectors and businesses sizes.

With a network of partners in 80 countries and assessments in over 16 languages, Central Test helps 4000 clients across the globe in improving their human capital management.
ASSESSMENT PLATFORM

Drive efficiently all of your assessment projects

Whether for high-volume recruiting, internal development or career management programmes, our platform is a complete assessment suite that fulfils all your HR needs.

Bring a new dimension to your people assessment

**JOB MATCHING**
Select the best profiles with our pre-mapped job referentials

**CUSTOMISATION**
Create referentials that fit your requirements. Customise tests reports

**MULTILINGUAL SERVICES**
Send the assessments and see the reports in 16 languages

**BEHAVIOURAL SKILLS MATCHING**
Find the best profiles compatible with your company culture and values

**USER EXPERIENCE**
User-friendly interfaces, and positive feedback with each report

**API CONNECTIVITY**
Easily integrate our features into your existing HRIS applications

Facilitate your assessment campaigns with our predictive matching feature

**TALENT MATCHER**
Run your assessment campaign in 3 easy steps

1. **SELECT THE PROFILE**
Select the profiles from our pre-mapped job roles or add your own

2. **ADMINISTER ASSESSMENTS**
Choose the tests and instantly send the test invitations

3. **IDENTIFY THE BEST FIT**
Compare the candidates using the matching score and select the best fit
TALENT MAP is an innovative matching tool that uses a powerful algorithm to analyse the results of multiple assessments in order to provide a suitability with competencies, values and occupations within a single framework. It offers a complete vision of the potentialities of candidates / collaborators, allowing their compatibility with the job and organisation culture to be quickly identified.

TALENT MAP is scalable, meaning that as each new test is taken, it will be redefined, and become more accurate.

**A DYNAMIC PREDICTIVE MATCHING**

36 competencies, 12 values and 138 occupations

**Competencies Framework**

- **Generic skills**
- **Managerial skills:** Cognitive skills, Entrepreneurial spirit, Skills for change, Self-management, Team management
- **Sales skills:** Sales drive, Cognitive abilities, Client interaction, Work management

**Corporate Values Framework**

**PEOPLE FIRST:**
Well-being / Participation / Team spirit

**FREE SPIRIT:**
Intrapreneurship / Creativity / Agility

**PLAY BY THE RULES:**
Organisation / Directionality / Quality-focus

**SUCCESS DRIVEN:**
Surpassing / Competitiveness / Client-centricity

**Occupational Framework**

- Administration, Finance, Accounting and Legal
- Commercial-sales, Communication and Marketing
- Human Resources and Business Management
- Logistics, IT, Production and Security
- Science, Health and Environment
- Social, Education, Art, Sports and Leisure
When assessing a person’s suitability for a given position, be it for recruitment or internal mobility, relying on a CV or interview alone can lead to costly errors of judgement.

Using psychometrics to assess personality and attitudes gives an objective indication of a person’s workplace behaviour, their ability to adapt, and their potential to succeed in a role.

This method of analysing personality brings a scientific approach to the evaluation process, and thereby complements other recruitment methods. It can reveal hidden talents and unexpected strengths, alter perceptions, and also reveal areas for improvement.

Personality assessments could be an integral part of your recruitment or talent development process.

**PERSONALITY AND BEHAVIOUR**

- Professional Profile 2
- Big Five Profile
- Work Profile
- ETIX
- VOCATION
- CTPI-R

**SKILLS AND APTITUDES**

Individuals who can develop new solutions, handle complex situations, retain new information, and make informed decisions are valuable assets for an organisation.

Our aptitude assessments allow you to predict how prospective employees will perform in a particular position. They will also enable you to understand how they will respond to other people and challenging situations.

- Reasoning Test-R
- REASONING - SPATIAL
- EMOTION 2
- Sales Profile-R
- Business English Test
- French Language Test
- German Language Test
- IT TESTS
SMART INTERVIEW
Reveal a candidate's talents through the asynchronous video interview

Give your candidates the opportunity to express themselves beyond their resume. Make a finer pre-selection of your candidates and be sure not to miss the hidden gem by reviewing a larger number of candidates.

- Questions and answers in video, audio and text
- 3 min max per answer
- French, English, Spanish, German
- Any position in any sector of activity

OBJECTIVES

- Screening
- Recruitment
- Internal Mobility
- Skills audit

KEY FEATURES

- Your assessment tools and your interviews on the same interface
- Intelligent interviews combining video, audio and text
- Time saving and efficiency in candidates screening
- Reduce the costs of recruitment
- Improved candidate experience and enhance your employer brand

An intuitive video solution, fully customizable and easy to use

1. The recruiter adds his questions on the platform and chooses the format (video, audio, text) as well as the response time.
2. Candidates connect to the interface via an invitation and answer the questions posed by the recruiter.
3. The recruiter is alerted when the interview is over and can view and listen to the answers. He can then compare the candidates profiles in the Talent Matcher.
4. The recruiter also has the opportunity to invite other evaluators to give their opinion of the candidates.
The **Professional Profile 2** is our latest personality assessment, designed and validated with the most recent method in psychometrics: Thurstonian IRT. It measures 14 set of dimensions in opposition (e.g. introversion vs. extraversion), thereby resulting in an analysis of 28 aspects of personality and motivations.

**OBJECTIVES**
- Recruitment
- Internal mobility
- Career development
- Team cohesion

**KEY FEATURES**
- Uses the Thurstonian IRT model to avoid social desirability
- Easy to understand reports, without psychological jargon
- Internationally recognised, and registered with the British Psychological Society (BPS)

**DETAILS**
- 112 questions
- 12-15 minutes
- English, French, German, Arabic, Spanish, Portuguese, Dutch, Italian, Russian, Turkish, Hindi, and Chinese
- Graduates, intermediate-level professionals, and middle management

14 sets of character traits are analysed:
- Straightforwardness vs. Persuasiveness
- Firmness vs. Flexibility
- Emotional sensitivity vs. Emotional distance
- Introversion vs. Extraversion
- Structure vs. Improvisation
- Intuition vs. Focus on facts
- Personal balance vs. Involvement at work
- Desire for guidance vs. Desire to lead
- Need for reflection vs. Need for action
- Humility vs. Ambition
- Team work vs. Autonomy
- Individualism vs. Altruism
- Free-thinking vs. Rule-following
- Familiarity-seeking vs. Novelty-seeking

**Sample Question**

Indicate the statement that describes you best:
- □ It is important for me to be generous
- □ I need to be inventive

**Report Presentation**
- Personalised comments
- An analysis of strengths, potential weaknesses, and areas to develop
- A comparison with 138 professions
- Profile matching with positions within the organisation
- A comparison with 22 work competencies

**Graph**
The **Big Five Profile**, based on the Five Factor model, identifies an individual's dominant personality traits. It does so by measuring five dimensions of personality, all of which have a major impact on behaviour. Since these traits remain relatively stable throughout a person's lifetime, this assessment is suitable for both adults and adolescents.

### OBJECTIVES
- Recruitment
- Career guidance

### KEY FEATURES
- Quick to administer
- Snapshot of an individual's dominant personality traits
- Monitors social desirability

### DETAILS

#### Analysis based on the Big Five model
- **Openness**: Conservatism vs. Openness-Imagination
- **Conscientiousness**: Intuition vs. Meticulousness
- **Extroversion**: Introversion vs. Sociability-Dynamism
- **Agreeableness**: Competitiveness vs. Consciousness of others
- **Neuroticism**: Emotional sensitivity vs. Emotional balance

### Sample Question
To what extent does each of the following sentences describe you? (rank from 1 to 4)

What characterises me most is:
- [ ] My preference for perfection
- [ ] My vigour and cheerfulness
- [ ] My peacefulness and self-confidence
- [ ] My sensitivity to other people

### Report Presentation
- Description of candidate's dominant trait
- Graphs and detailed tables
- Customised comments
- Summary table
**WORK PROFILE**

Reveal a candidate's behaviour and job compatibility

**Work Profile** is a personality assessment designed especially for entry-level jobs, requiring a lower level of qualifications. It is the only recruitment-based assessment to reliably measure an individual’s work personality through their workplace, social and emotional traits, as well as the values and aspirations that drive them forward.

- **90 questions**
- **12 minutes**
- **English and Russian**
- **Candidates and employees with lower level qualifications**

**OBJECTIVES**
- Recruitment
- Career management

**KEY FEATURES**
- Uses ipsative structure of the Thurstonian IRT model to avoid social desirability
- Profile matching with 6 work-focused personality types and 138 groups of professions
- Detailed, easy to read report with personalised comments

**DETAILS**

Analysis of 15 factors split into 3 groups:

- **Workplace traits:** organisation, compliance, dynamism, sociability, sense of responsibility
- **Social and emotional traits:** persuasiveness, self-control, tenacity, assertiveness, adaptability
- **Aspirations and values:** sense of service, ambition, autonomy, intellectual curiosity, desire to supervise

**Profile matching with 6 work-focused personality types**
Leader, Persistent, Conscientious, Sociable, Explorer, Innovative

**Sample Question**
Choose the phrase that best describes you:
- [ ] I present my ideas in a way that convinces others.
- [ ] I am direct with what I say.

**Report Presentation**
- General profile
- Profile summary
- Graph
- Personalised comments
- Comparison with 138 professions
- Profile matching with positions within the organisation

**Graph**
ETIX

Predict counterproductive work behaviour

ETIX evaluates the likelihood of individuals engaging in counterproductive work behaviour. It covers six behaviours relevant to today’s work environment, including discrimination, harassment, and lying. By distinguishing between a person’s attitudes towards themselves and other people, ETIX reveals not only if a person might participate in counterproductive work behaviour, but also if they might enable it in others.

**OBJECTIVES**
- Recruitment
- Training and development

**KEY FEATURES**
- Monitors social desirability
- Measures attitudes towards counterproductive work behaviour in both self and others
- Adheres to the ISO 26000 norm

**DETAILS**

Analysis of 6 dimensions of work ethics, each of which relates to a counterproductive work behaviour

- Respect for Facts and Honesty
- Respect for Rules and Procedures
- Respect for Goods and Property
- Respect for Commitment
- Respect for Equality
- Respect for Other People

Each dimension is divided into 2 facets

- Attitudes towards self
- Attitudes towards others

**Sample Question**
When the manager is not here, I focus on the tasks that interest me more and neglect the ones I dislike.

**Report Presentation**
- Global work ethics indicator
- Social desirability score
- Mirror graph
- Personalised comments for each factor

**Graph**

Central Test © 2019
CTPI-R is an assessment tool that allows you to assess personality traits, values, and skills specific to the exercise of managerial and supervisory functions. This assessment measures 19 personality traits associated with 21 key behavioural competencies.

**OBJECTIVES**
- Recruitment
- Career management
- Skills assessment

**KEY FEATURES**
- Thinking and working styles scores
- Social Desirability Indicator
- Managerial Potential Indicator
- Comparison of the candidate’s profile with the competency model of the organisation

**DETAILS**

The assessment examines 19 dimensions categorised into 4 groups:

- **People management**: Control/Power - Affiliation - Tactical - Assertiveness - Trust - Developing others
- **Perception mode**: Conscientiousness - Rational - Rule conscious
- **Self-management**: Self-confidence - Lively - Emotional stability - Optimism - Surpassing - Commitment
- **Change management**: Visionary - Action-orientated - Adaptability - Experimental

**Sample Question**
I give more value to:
- [ ] Intuition and flair
- [ ] Logic and reason

**Report Presentation**
- Graphical and tabular presentation of the profile
- Personalised comments
- Matches profiles with 21 key behavioural competencies
- Matching of the candidate’s profile with the competency model of the organisation

**Graph**

Central Test © 2019
**VOCATION** is a career assessment based on the RIASEC model. It measures 12 interest domains and then matches the individual profile with 138 occupations, enabling the individual to pinpoint the most suitable profession that aligns with their personality.

**OBJECTIVES**
- Career guidance
- Individual's development plans
- Recruitment

**KEY FEATURES**
- Provides a 3-factor combined RIASEC profile
- Monitors social desirability
- Matches the candidate’s profile with 138 occupations

**DETAILS**

**Analysis of 12 domains outlined by the RIASEC model:**
- **Realistic:** Physical and Outdoor Activities, Manual and Technical Interests
- **Investigative:** Intellectual Curiosity and Learning, Science and technology
- **Artistic:** Aesthetic Sense and Expression, Creativity and Design
- **Social:** Dedication to Others, Personal Relationships
- **Enterprising:** Enterprising, Leadership
- **Conventional:** Methodical, Data and Numbers

**Sample Question**

Your company has received a prize for technical innovation. What was your role?

- Engineer, you participated in the development phase
- Project manager, you led the experimental research team

**Report Presentation**
- Graph showing results on 12 dimensions
- Personalised comments
- General and 3-factor combined profiles
- Comparison of the candidate’s profile with 138 occupations

**Graph**
Entrepreneur Test

Reveal entrepreneurial potential

The Entrepreneur Test identifies the necessary skills and entrepreneurial characteristics needed to start a new venture. The assessment analyses 14 key dimensions of personality, motivations, skills, and experiences required to be successful as an entrepreneur. It also matches with five standard entrepreneurial profiles.

OBJECTIVES

- Skill assessment
- Career management

KEY FEATURES

- Identifies strengths and weaknesses
- Combines personality factors and experience factors
- Renders the entrepreneur profile of the candidate

DETAILS

Analysis of 14 dimensions categorized into 2 groups:

- **Personality and motivational factors:**
  Stress Tolerance, Perseverance and Tenacity, Persuasiveness, Optimism & Self Confidence, Creativity/Initiative, Need for Autonomy, Ambition/Risk

- **Abilities and experience:**
  Business, Management, Computing, International Openness, Direction, Occupational Expertise, Marketing

Comparison with 5 Entrepreneurial profiles

- The Startup Entrepreneur
- The Inventive Entrepreneur
- The Manager Entrepreneur
- The Trader Entrepreneur
- The Craftsman Entrepreneur (or Self-employed)

Sample Question

In a group, I am:
- a leader.
- rather discreet.

Report Presentation

- Candidate’s overall score
- Personalised comments
- An analysis of strengths, potential weaknesses and areas to develop
- A comparison of 5 entrepreneurial profiles

Graph
Sales Profile-R identifies the potential, competencies, and motivations needed to succeed in sales. As well as being an indispensable tool for recruitment, Sales Profile-R can also be used for training, internal mobility, and sales force audits.

OBJECTIVES
- Recruitment
- Career management and training
- Sales force auditing

KEY FEATURES
- Sales potential score
- Social desirability indicator
- Matches the candidate's profile with 25 sales roles

DETAILS

Measures 12 behavioural traits grouped under 4 key skills-based dimensions

- **Client acquisition**: Prospecting, approaching clients, combativeness
- **Business development**: Networking, strategic selling, customer satisfaction
- **Negotiation**: Understanding needs, pitching, closing deals
- **Selling**: Sales acumen, charisma, self-control

Results are matched with 25 sales roles representative of the needs in the area

Sample Question
The most effective way to convince my client to buy my software is:
- [ ] To show him/her how it will increase his/her productivity
- [ ] To give him/her a free trial offer
- [ ] To give him/her a discount

Report Presentation
- Sales potential indicator
- General profile
- Graph
- Customised comments
- Summary of the profile
- Matching of candidate's profile with different sales positions and functions
- Matching of profile with company positions

Graph
The Reasoning Test-R allows you to assess a candidate’s logical, numerical and verbal reasoning abilities for their intelligence quotient (IQ). It helps to improve the reliability of your hiring decision by comparing candidates on the basis of an objective criteria.

The Reasoning Test-R is available as a full version labelled Reasoning Test (Corporate) and a shorter version as Reasoning Test 20’.

42 questions

- Reasoning Test (Corporate)
  35 minutes (timed)
- Reasoning Test 20’
  20 minutes (timed)

English, French German, Dutch, Spanish, and Portuguese

Job-seekers, employees, and students

OBJECTIVES

- Recruitment
- Employee evaluations and internal mobility
- Entrance exams for colleges and business schools

KEY FEATURES

- Evaluates a candidate’s general intelligence
- Uses original and varied questions
- Provides detailed solutions to the questions

DETAILS

The candidate receives an overall calibrated rating and detailed results by factor

- **Logical Intelligence**: The ability to discover an existing relationship between a set of complexities
- **Numerical Intelligence**: The ability to comprehend and interpret numerical data with precision
- **Verbal Intelligence**: The ability to understand the subtleties of a language in reports, speeches, and writing

Sample Question

Your father walks faster than you. Your neighbour walks slower than your father. Who walks faster, you or your neighbour?

☐ Your neighbour
☐ You
☐ Both of you walk at the same pace
☐ It is impossible to say
☐ My neighbour

Report Presentation

- Scores for IQ, logical intelligence, numerical intelligence, and verbal intelligence
- General description of the evaluated factors
- Detailed results and test solutions (this feature can be deactivated if required)

Graph

8.1
8.1
8.1

2.7
2.7
2.7
**REASONING - SPATIAL**

Measuring spatial reasoning abilities

**REASONING - SPATIAL** measures the spatial reasoning abilities of an individual and more specifically its ability to mentally rotate an object in 2D or 3D. These abilities are particularly important in the areas of STEM (science, technology, engineering, mathematics).

- **OBJECTIVES**
  - Recruitment
  - Selection for universities and business schools

- **KEY FEATURES**
  - Measure the ability of mental rotation
  - Score comparison between STEM and no-STEM population
  - Score and personalised comments

**DETAILS**

The candidate receives an overall score and personalised comments.

Mental rotation ability requires very good skills in mental visualisation skills since it is about to mentally represent a complex object and repositioning it in space.

Mental rotation is useful in many professional fields, for example in interior architecture, sculpture or pottery, even in haute couture.

**Sample Question**

**Report Presentation**

- Overall score
- Personalised comments
- Definition of spatial reasoning
- Comparison between STEM and no-STEM population

**Graph**
EMOTION 2
Evaluate emotional intelligence in the workplace

EMOTION 2 measures candidates’ and employees’ ability to understand their own emotions and their capacity to establish harmonious working relationships with others. The test provides a reliable score for an individual’s interpersonal and intrapersonal competencies by assessing 15 specific factors related to emotional intelligence.

- 107 questions
- 12-15 minutes
- English, French
- All profiles

OBJECTIVES
- Recruitment
- Evaluation and training of managers
- Personal development and coaching

KEY FEATURES
- Measures social desirability
- Provides norm-based EQ scores
- Personalised analysis with easily applicable developmental advice

DETAILS
Analysis of 5 main dimensions
- Self-awareness
- Self-assertion
- Personal development
- Leadership
- Adaptability

Analysis of 15 factors of emotional intelligence

Intra-personal Intelligence
- Self-knowledge
- Self-control
- Self-regard
- Self-confidence
- Self-motivation
- Optimism
- Resilience
- Flexibility

Inter-personal Intelligence
- Expressing emotions
- Assertiveness
- Empathy
- Tactfulness
- Dealing with diversity
- Motivating others
- Mediation

Sample Question
If a salesperson takes a lot of time explaining a product to me, I find it very difficult to leave without buying anything:

□ □ □ □

Report Presentation
- Social desirability indicator
- Standardised EQ score
- Graph for at-a-glance analysis
- Analysis of the candidate’s profile
- Developmental Comments
- Candidate matching with the 5 EI dimensions

Graph
The Business English Test allows you to objectively assess an individual's ability to understand and communicate in English, especially in a business setup. It evaluates your candidate's knowledge of English on three dimensions: reading, vocabulary, and grammar. This test is available in two versions: Business English Test full version and Business English Test 30; a shorter, easier version.

**OBJECTIVES**
- Recruitment
- Training
- Entrance exams to colleges and business schools

**KEY FEATURES**
- Levels Elementary to Proficient (A1 to C2) for Business English Test
- Assesses levels Elementary & Primary (A1 to A2) Business English Test 30
- Gives an overall score out of 20
- Provides solutions to the questions (in the report)

**DETAILS**

The candidate receives an overall score out of 20 and a separate score on each dimension

- **Reading:** Measures the candidate's facility for reading and comprehending information in a written passage
- **Vocabulary:** Measures the candidate's knowledge of a variety of words, which is essential for understanding and communicating in an international environment
- **Grammar:** Measures the candidate's grasp of English grammar

**Sample Question**
Complete the sentence: Research in the workplace reveals that people work for many reasons _________.

- money beside
- money besides
- over money
- besides money

**Report Presentation**
- A norm-based, overall score on a scale of 0 to 20
- Graphs and charts for at-a-glance analysis
- A score for each factor
- Detailed comments for each score factor

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Central Test © 2019
The French Language Test allows you to assess a candidate’s or employee’s level of written French, whether they are a native or a non-native French speaker. The test measures their knowledge of French in 3 areas: spelling, vocabulary, and grammar. This test is available in two versions: beginner/intermediate level and advanced level.

60 multiple-choice questions

- **Beginner / intermediate level:**
  15 minutes (timed)

- **Advanced level:**
  12 minutes (timed)

**English, French, German, and Spanish**

**Any person whose written French is indispensable to their work**

**OBJECTIVES**

- Recruitment
- Training
- Internal mobility

**KEY FEATURES**

- Gives an overall score out of 20
- Scores candidates out of 10 for each of these factors: grammar, vocabulary, and spelling
- Positions candidates on the Common European Framework of Reference for Languages (Levels A1 to C2)

**DETAILS**

The candidate receives an overall French score out of 20 as well as a score for each factor

- **Spelling:** Measures the candidate’s ability to recognise and use words correctly and to understand the rules and conventions of spelling

- **Vocabulary:** Measures the candidate’s knowledge of the meaning of words

- **Grammar:** Measures the candidate’s use of grammatical structures

**Sample Question**

Choisissez l'orthographe correcte :

- [ ] Ennivrer
- [ ] Enivrer

**Report Presentation**

- Overall score out of 0 to 20
- Graphs and charts for at-a-glance analysis
- A detailed description of each factor
- An explanation of the solutions (this feature can be deactivated)
German Language Test allows you to objectively assess a person's ability to understand and communicate in German, especially in a business situation. It evaluates three aspects of your candidate's German: reading comprehension, vocabulary, and grammar.

**OBJECTIVES**
- Recruitment
- Entrance exams
- Training

**KEY FEATURES**
- Assesses key factors: reading comprehension, vocabulary, and grammar
- Gives an overall score out of 10
- Provides answers to the questions

**DETAILS**

The candidate receives an overall score out of 10 as well as a score for each of the three dimensions:

- **Written comprehension**: Assesses an individual's ability to assimilate and understand information from written texts
- **Vocabulary**: Measures the understanding of words essential to communicating in German in a professional environment
- **Grammar**: A good level of grammar helps in reading, writing, and communicating in German

**Sample Question**

Welche Präposition passt in die Lücke? «Ich bereite mich ____ die Prüfung vor.»

a) für  
b) auf  
c) vor  
d) über

**Report Presentation**

- Overall score out of 10
- Graph
- Score per dimension
- Comments section (this part can be deactivated)
In partnership with SkillValue, a specialist in the development of computer skills tests; Central Test now offers a new product portfolio of more than 200 IT skills tests. The tests will help you effectively recruit for IT profiles with massive time savings.

22 CATEGORIES

1. .NET
2. Business Intelligence
3. System Analysis, Architecture & Design
4. Mobile Apps
5. Databases
6. Web Design and Development
7. Game Development
8. e-Marketing
9. Java/J2EE
10. General Purpose Compiled Languages
11. Dynamic Languages
12. Office Automation Tools
13. PHP
14. SAP
15. IT Security
16. Systems and Networks
17. Embedded Systems and Telecommunications
18. Test Automation
19. WinDev
20. Blockchain
21. ALM
22. Salesforce

REPORT

DIFFICULTY LEVELS:
Beginner, intermediate, and advanced

10 to 40 minutes

English, French, and Spanish

Recent graduates and employees

OBJECTIVES

- Recruitment
- Internal mobility
- Training

KEY FEATURES:

- More than 200 tests (quizzes and coding exercises)
- Quick assessment of technical knowledge
- Back-end, front-end, mobile, development, data, etc.
Client references
Contact us

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