

EMOTION 2

Evaluate emotional intelligence in the workplace



EMOTION 2 measures candidates' and employees' ability to understand their own emotions and their capacity to establish harmonious working relationships with others. The test provides a reliable score for an individual's interpersonal and intrapersonal competencies by assessing 15 specific factors related to emotional intelligence.



All profiles



English, French



107 questions



12-15 minutes

OBJECTIVES

- Recruitment
- Evaluation and training of managers
- Personal development and coaching

KEY FEATURES

- Measures social desirability
- Provides norm-based EQ scores
- Personalised analysis with easily applicable developmental advice

DETAILS

Analysis of 5 main dimensions:

- Self-awareness
- Self-assertion
- Personal development
- Leadership
- Adaptability

Analysis of 15 factors of emotional intelligence:

Intra-personal Intelligence

- Self-knowledge
- Self-control
- Self-regard
- Self-confidence
- Self-motivation
- Optimism
- Resilience
- Flexibility

Inter-personal Intelligence

- Expressing emotions
- Assertiveness
- Empathy
- Tactfulness
- Dealing with diversity
- Motivating others
- Mediation

SAMPLE QUESTION

If a salesperson takes a lot of time explaining a product to me, I find it very difficult to leave without buying anything:



REPORT PRESENTATION

- Social desirability indicator
- Standardised EQ score
- Graph for at-a-glance analysis
- Analysis of the candidate's profile
- Developmental Comments
- Candidate matching with the 5 EI dimensions