



AKSAY
Marie-Pierre Saviane, course coordinator
Consultant for career orientation
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“The objective is to think in terms of work areas”

Aksay is an advice office for professional orientation. According to its course coordinator, Marie-Pierre Saviane, the aim of the tests is to create an assessment and to bring out guidelines that can be followed by the candidates.

What type of tests do you use the most?

On a regular basis, we use the tests related to orientation and professional profile; and sometimes we use BF5. All the tests used by us permit us to validate a project or to create new ideas. The objective is to think in terms of sectors rather than that of occupations. The tests provide information on possibilities based on the personality. People coming to us to get assessed are moreover, often surprised at being revealed at this point, with very few questions, which is very satisfactory.

How do you use these tests?

Based on the tests we try to look at the strengths and areas to be improved. The tests also help us to find bases for research, to analyze the potential and the expectations of the concerned person. What is interesting, are the remarks made to the candidate on the results. We do not just pass the conclusions to them: we try to know what they think, whether they are ready to accept them or if they have any remarks to make...Sometimes the clues provided by the test have already been explored and abandoned for various reasons. But it is also possible that the tests reveal possibilities which have not crossed the mind of the person who calls us.

Interview recorded by Séverine Dégallaix